

THE LUTHERAN HIGH SCHOOL ASSOCIATION OF GREATER MILWAUKEE  
**DELEGATE MEETING**  
WEDNESDAY, SEPTEMBER 8, 2021  
7:00 PM  
*Martin Luther High School – Student Center*

- I. CALL TO ORDER AND WELCOME NEW DELEGATES  
Dan Garlock, Board of Directors President  
John O'Connor, Board of Directors Secretary
- Called meeting to order – welcoming Mark Bahr for the Focus on the Word
- Dan Garlock was not in attendance – Dr. Nathan Gabler was in his place
- Dr. Nathan Gabler announced new delegates
- II. FOCUS ON THE WORD / OPENING DEVOTIONS  
Cole Braun, CEO  
Mark Bahr, Head of Schools
- Based on new school theme (Isaiah 6:8)
- III. SUMMARY AND APPROVAL OF THE MINUTES OF THE MAY 12, 2021, MEETING  
John O'Connor, Board of Directors Secretary  
John O'Connor – Reading minutes from May 12, 2021
- Motion #D21 – 9 -1: Motion | Second | Approved
- IV. ELECTION OF NOMINATING COMMITTEE  
Dan Garlock, Board of Directors President  
Dr. Nathan Gabler, Board of Directors
- Motion to approve the Members of the Nominating Committee as recommended by the Board of Directors
    - Motion #D21 – 9 – 2: Motion | Second | Approved
    - Any nominations – no
    - Very much expanded nominating committee since previous years. Want to expand committee and include those in the community.
    - Question was asked - Church membership considered on the nominating committee to have a cross-section. Yes, there is.
- V. REQUEST A MOTION TO APPROVE A CHANGE TO THE BYLAWS  
Dr. Nathan Gabler, Board of Directors
- Motion is to approve a change in the date for the Delegate Meeting from the 2<sup>nd</sup> Thursday of September/May to the 3<sup>rd</sup>/4<sup>th</sup> Thursday of the month
  - Motion #D21 – 9 -3 Motion | Second | Approved
- VI. PRELIMINARY AUDIT REPORT / FINANCIAL UPDATE  
Kyle Hanson, Director of Finance
- Had a good year – with all of the uncertainty
  - Concluded the on-site audit – RitzHolman
    - No adjustments
    - Audit Report hopefully online by the end of the month
  - 23.6 Million – up .9% - impacted by COVID
    - Because of that impact Global Studies took a hit

- Food Service – MLHS was remote/hybrid
- Partnership Up
- Donations/Grants – growth in revenue
  - Completed expansion at LCL
  - Student Center (IMC) at ML
  - Classrooms at MLHS
- May see the number decline as we go to a less campaign based and more operations.
- Expenses higher because of land sale by LCL
- Program Service expense up 3% - raises to the staff
- Mgmt/General expense up 2.9% - somewhat inflationary
- Fundraising up a little more
- Assets up over 50 million (higher than 2020)
- Carry on our Liability Section
  - PPP Loan was forgiven in August
- Long term liabilities – down from last year – reclass of the PPP loan
  - The construction loan from LCL Expansion
  - Loan on mortgage now at 13.2 million
  - Construction loan on student dorm at \$7.9 million
- Thank God for the forgiveness of the PPP Loan
- Now in re-cast budget season
  - Pre-cursor – above what we planned with enrollment
  - Attract and retain students at a very high level
- None of the above include Mount Calvary because they did not come on board in March of 2021.
- 75% confident – that the retail portion of the dorm will be full on the bottom (retail tenants). Not there yet but getting there. Everything is just opening up. More work to do.
- 7 more global students on their way.

## VII. UPDATE ON THE ASSOCIATION

Cole Braun, CEO

- 6 classrooms at MLHS (renovation – business area and used to house LSS)
  - 90% complete
- Mount Calvary work – new paint throughout building
  - Changed lightning
  - Floors
  - Storage spaces
- Student Center renovation
- LCL Expansion/Addition
- Education Highlights
  - It's brutally hard right now. Everyone forgot how to do school.
    - Kids are way behind
  - Need to get kids caught up
- Athletics are going on
  - Volleyball not wearing masks indoors
  - Careful as possible
  - Continue to do wipe downs
  - Todd Albers joined as A.D. at MLHS
    - John Ellenberger stepped down, back to teaching
  - Enrollment/Marketing

- France, Germany, Italy, Thailand, China, Vietnam
    - World Cultures coming back
    - Mount Calvary/MLHS most volatile
      - Moving in the transient nature of that community
      - Trying to figure out work again – some were unemployment
      - Continue to go through wait lists
    - Strong Enrollment numbers
  - Threats
    - Teacher/Administrator shortages
    - Leadership in all schools are old
    - Synodically trained candidates is low in percentage
  - Students are more behind than they were before
    - Need to push them forward and get them ready
  - Financial sustainability of Christian Education is a threat
    - Must change
    - Initiatives focused to impact more lives
    - Focusing our advancement of the most critical areas of the school
      - Teachers
      - Students
  - Focus
    - People
    - Students
    - Buildings
    - Delegates
      - How can we get more relational?
      - How do we get more engagement?
      - How do we get 4 people represented from each congregation?
        - Then get the delegates to share the information to their congregation.
      - How effectively is getting back to the congregation?
      - Survey coming out.
        - Miriam Anto said that students come from HS – musical/choir, makes a great impression on Mount Calvary – makes a big difference.
      - Cannot rely on Lutheran High Sunday.
      - Bob Denkert asked - What's the benefit of having 4 delegates come to the meeting? Delegates do not have a lot of authority at the meetings – this is where the Board of Directors need to look at.
        - Last time was when Todd started because the delegates were engaged.
      - We want to be together.
      - The trend has gotten weaker than stronger, and we want to change that. The Association churches are the foundation.
      - Challenge is too – the different demographics of each congregation.
  - We are just getting started again sharing our Brand, Vision and Mission.
- Question was asked regarding masks being work at our 4 schools
  - MLHS – some wear them, some don't
  - MC – masks are required

- ML – some wear them, some don't
- LCL – masks are not recommended

VIII. CLOSING REMARKS / PRAYER / ADJOURNMENT

Dan Garlock, Board of Directors President

Dr. Nathan Gabler, Board of Directors

- Prayer
- Motion Adjournment | Second | Approved
  - Meeting finished at 8:23pm

**NEXT MEETINGS:**

**WEDNESDAY, MAY 26, 2022 – MILWAUKEE LUTHERAN HS, 7:00 PM**