

THE LUTHERAN HIGH SCHOOL ASSOCIATION OF GREATER MILWAUKEE
DELEGATE MEETING
Thursday, June 2, 2022
7:00 PM

Milwaukee Lutheran High School – The Red Knight Room

- I. CALL TO ORDER AND WELCOME TO NEW DELEGATES
Dan Garlock, Board of Directors President
- Nathan Gabler, Vice-Chairperson, opened in prayer at 7:01 pm
 - Nathan Gabler introduced new delegates
- II. FOCUS ON THE WORD / OPENING DEVOTIONS
Cole Braun, CEO
- Mark Bahr, Head of Schools, is filling in for Cole
 - School theme for 22-23
 - Live in harmony with one another
 - Romans 12:16a
 - Artwork developed by LCL student – Danielle Obregon
 - Captured it with sign language that spells out “harmony.”
 - Mark’s devotion is based on Romans 12:16a and the surrounding verses
- III. SUMMARY AND APPROVAL OF THE MINUTES OF THE SEPTEMBER 8, 2021, MEETING
John O’Connor, Board of Directors Secretary
- John O’Connor – Reading minutes from September 8, 2021
Motion #D22 – 5 -1: Motion | Second | Approved
- IV. BOARD OF DIRECTORS CANDIDATES FOR ELECTION / RE-ELECTION OF CURRENT BOARD MEMBERS
Dan Garlock, Board of Directors President
- Nathan Gabler asks for a renewal of Board Members for another 2-year term.
 - Kathy Allen (4), Lanetta Greer (2), Jennifer Rhodes (4), Kyle Witte (3)
Motion #D22 – 5 -2: Motion | Second | Approved
 - Motion to affirm the mid-year appointment of Ryan Glor as a Board Member who replaced Mark Hans as recommended by the Board of Directors.
Motion #D22 – 5 -3: Motion | Second | Approved
- V. FINANCIAL PRESENTATION: CURRENT OPERATION RESULTS / BUDGET 2022-23
Kyle Hanson, CFO
- Annemarie Probst – Controller – Financial Results
 - \$18 million YTD – only tracking \$160,000 positive to where we should be for the budget.
 - Decline the \$1 million from the Foundation because we have been blessed.
 - Operating expenses are favorable at \$160,000
 - Everything is moving along
 - Mark Wangerin – amount for Choice/DPI – about \$14 million comes from State.
 - Bank Debt – because of dorm and expansion
 - Kyle Hanson
 - 3% wage increase
 - \$391,000 debt reduction
 - Relying on government funding – Emergency Assistance funding
 - Enrollment will be down slightly
 - Growth at ML and MC

- Down in MLHS and LCL
- Moderated the tuition increases
- Consistently look at the market and what pricing is available to us
- Our families pay 80% of tuition.
- DPI rate is only going up .4%
- Awarded \$3.67 million – to be used throughout our campuses
 - Emergency Assistance Funding
 - This will go away in 2 years
- The question was how many students were in the dorm. Twenty-four students in the dorm in a 72-bed facility.
 - District Office is recommending a 3% wage increase. How much percent is the teachers/staff? Roughly 90%. District scale/LHSAGM internal scale.

VI. DISCUSSION WITH DELEGATES REGARDING THE LHSAGM / CHURCH PARTNERSHIP
Cole Braun, CEO

- Mark said thank you to the delegates for helping us
- Incredibly grateful for the support
- 25 Association Churches left

VII. INFORMATIONAL UPDATES ON THE ASSOCIATION
Cole Braun, CEO

- We need to move on from COVID. It has done significant damage in the education arena.
- Mental health issues with students, faculty, and staff.
- Biggest challenge is that people are withdrawing instead of asking for help.
- Challenge is there is more than a handful – faculty ends up being untrained counselors. When it gets past more than they can handle – they need to step back and pass it forward.
- 392 graduates from our four schools
- Virtual learning – BrightStar
 - Started meetings in November 2021
 - Partnership with students at our school to offer virtual learning to students who want to be virtual.
 - Counted in our enrollment but will never show up at school.
 - BrightStar gets to continue to work with the students at a high school level.
 - Some students did not want to come back to school after COVID.
 - Option of Christian Virtual experience
 - We have full consultation of what's being taught, but we basically enroll them in the school, but a third party is providing education.
 - We are an accredited school, which was we could partner with BrightStar.
 - Start with Freshmen
 - Recruiting arm – BrightStar does all the marketing
 - 10-mile radius for Milwaukee Lutheran and a 5-mile radius for Mount Calvary Lutheran.
 - This will not tax our faculty with extra duties.
 - Will help with third source funding.
 - Pastor Mark Wangerin: Just a virtual school? Yes – there is no physical campus.
 - Encourage students back into a physical setting.
 - Lanetta Greer – they graduate from MLHS and MC? Starting with the Freshmen first.
 - Chemistry Course? Labs? BrightStar will ship them everything they

- need for class.
 - Barb Hentz – Can they participate in extra-curricular activities? The students are officially enrolled at MLHS; as far as we can tell, they will be eligible as our students.
 - Dean – Christian Organization? Grew out of WELS and is now Independent. The curriculum will be taught how we teach – religion will be a required class.
 - Chapel? It’s not like a regular school day.
 - Dean – Plan about doctrinal issues. We have oversight of that.
 - Part of marketing, would they address homeschooled families? Yes. Their marketing is aggressive.
- We believe our strongest ministry is face-to-face with the students.
- Pastor Brandon Koble is interested in facilitating a classical school training.
 - How could LHSAGM help?
 - LHSAGM, SWD, and Pastor Koble discussions.
 - Looking at the fall of 2023
 - Extremely fast-moving trend moving across the country.
 - Classical Education is rooted in its core courses.
 - Traditional Education – thoroughly permeated with Lutheran doctrine.
 - This broadens our reach to spread the Gospel.
 - Physical plant would be at Trinity Lutheran – 68th / south of Lincoln.
 - They have four classrooms
 - Early stages but wanted to keep delegates informed.
 - Bill V - Taking away from ML – the South Side? It would not be eating our population right away. Wayne has been privy to the discussions with this school.
- UPCOMING EVENTS
 - LGO – 6/6
 - MLHS Athletic Golf Outing – Alumni – 6/17
 - Clays for Kids – 7/7
 - The Cup – 7/24-7/25
 - Faster than my Pastor – 8/18
 - Spartan Golf Outing
- VISION HIGHLIGHTS
 - How can we ensure exceptional experiences?
 - Have to flip the mindset from “we can’t” to “why wouldn’t we.”
 - We are done surviving...it’s time to get back to thriving.
 - Alternative Revenue Sources
 - TRIUN3
 - Doubling and tripling our services all over the country.
 - One of our main arms
 - Government funding – goes through a 3rd party source – so we launched TRIUN3 Staffing Services.
 - One threat – teacher and administrative shortages
 - Our retention of faculty is extremely high
 - Second threat – economic impact / discretionary dollars
 - What’s the economy going to look like?
 - We have to be really efficient.
 - Recognition of Board Service:
 - Dan Garlock – Chairman of the Board - Termed
 - Nathan Wingfield – took a call to Sheboygan
- ALL THE TIME. IT’S JUST WHO WE ARE

- LHSAGM Brand, Mission, Vision
- Ensuring exceptional experiences
- Every single day – this is who we are

VIII. CLOSING REMARKS / PRAYER / ADJOURNMENT

Dan Garlock, Board of Directors President

- Pastor Matt S brought up a concern about sports leagues on Sunday
 - regarding our pillars, how can we take the students away from worship
- Dean S to Mark – a group of students are not being disciplined. Is this a concern that we are aware of? Yes – we are aware of it. How can we serve our clientele better? Being held accountable. Need a good job of listening and understanding.
- Nathan Gabler, Vice Chairman, Closing Prayer
- Meeting adjourned at 8:40 pm

NEXT MEETINGS:

THURSDAY, SEPTEMBER 22, 2022 – LAKE COUNTRY LUTHERAN HS, 7:00 PM

THURSDAY, MAY 25, 2023 – MARTIN LUTHER HS, 7:00 PM